



Example of Good Practice

Trust Name: Doncaster & Bassetlaw Hospitals NHS Foundation Trust

Hospital Name: All sites

Example of good practice description: (Please include, where appropriate, what made you think of the idea? What you did? Who was involved? Details of any education and training undertaken or delivered.)

Developing a comprehensive education programme delivered by the LCP facilitator, using a variety of approaches to ensure that education provided is accessible to all staff. When the LCP is introduced to a clinical area, the facilitator liaises with the manager to organise five ward based training sessions at a time which is convenient to ward staff, over a period of a couple of weeks, to enable a good amount of staff to be able to attend. This is supported by the facilitator then being visible in the clinical area to be able to provide 'on the spot' training with those unable to attend the sessions. Night-time training has also been provided and was well attended. LCP training has been incorporated into formal study days provided by the palliative care team, and a new staff nurse induction programme. It is also included in junior doctors training. A self directed 'care of the dying' learning package is being delivered to enable a flexible approach to learning for staff who find it difficult to attend study days. A database was developed to record all members of staff who have been trained in use of the LCP.

Has this example been evaluated? If yes, please explain the method used, and whether it indicated a change in practice:

Formal study days are evaluated by participants, and education regarding the LCP is often rated as the most useful part of the day. There is a direct relationship between the number of staff trained in use of the LCP and the use of the LCP within the acute Trust. For example, when 197 staff had been trained, 104 patients were cared for using the pathway. A year later when 582 staff had been trained, 388 patients were cared for using the LCP.

Additional Comments:

The LCP document itself is an excellent tool to guide teaching.